

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

Applicants: Maria Theresa Barnes-Leon; Nardo B. Catahan Jr.; Caroline Muralitharan; Darayush Mistry; Prasad Gune  
Assignee: Seibel Systems, Inc.  
Title: MANAGING EMPLOYEE DATA IN A COMPUTING SYSTEM (as amended)  
Serial No.: 10/751,011 Filing Date: December 31, 2003  
Examiner: Bob Chumpitaz Group Art Unit: 4115  
Docket No.: OIC0096US Confirmation No.: 5515

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Austin, Texas  
May 20, 2009

Mail Stop Amendment  
Commissioner for Patents  
P. O. Box 1450  
Alexandria, VA 22313-1450

**RESPONSE TO NON-FINAL OFFICE ACTION**

Dear Sir:

This paper is responsive to the Office Action dated February 20, 2009 having a shortened statutory period expiring on May 20, 2009. Further examination and reconsideration are respectfully requested in view of the amendments and remarks set forth below.

No Amendments to the Specification or Drawings are presented in this paper.

Amendments to the Claims are reflected in the listing of claims which begins on page 2 of this paper.

Remarks begin on page 11 of this paper.